



## Member Code of Conduct

Stokes Bay Sailing Club (The Club) expects all members and their guests to show respect and understanding to each other, treat everyone equally and conduct themselves in a way that reflects the principles of the club.

Abusive, aggressive or discriminatory language or behaviour, or a lack of respect for other people and their property, will not be tolerated. [Equity, Diversity & Inclusion \(EDI\) Policy](#)

Misconduct should be reported to the Committee and may lead to disciplinary action in accordance with the club's rules 5.2 and 5.3 and disciplinary procedure. [Complaints & Grievance policy](#)  
[Disciplinary Policy](#) can be requested from the administrator

### Club members can expect to:

- Feel welcome and valued.
- Be respected and be treated fairly.
- Be listened to and kept informed.
- Be involved and contribute towards decisions within the club.

### Club members are expected to:

- Abide by the Club Rules.
- Follow the Club's operating systems, policies and procedures within each area of the club, such as social media and safeguarding procedures, tractor & RIB operating instructions, bridge systems.
- Treat members and visitors with respect and understanding, irrespective of any protected characteristics. [Equalities Act 2010](#)
- Avoid the use of language that others may find offensive, whether on club premises, at a club event, or when using the club's social media channels. [Social/Hate Speech Media Policy](#)
  - Not engage in conduct that might amount to sexual harassment.
- Encourage all members to play as full a role in the club as they wish to and support them in developing their skills and experience.
- Recognise the contribution of coaches, instructors, officials and volunteers.
  - Prioritise the safety and wellbeing of participants. [Club Policies/Safeguarding](#)
- Promote courtesy to other water users. [Water Users Guide](#)
- Use established club procedures where there is a genuine concern or dispute. [Complaints & Grievance Policy](#)